## U.S. DEPARTMENT OF ENERGY AND

## NATIONAL NUCLEAR SECURITY ADMINISTRATION (NNSA) <u>Executive Survival Skills</u>

Administered by the USDA Graduate School

Program Overview:	The Graduate School, USDA Leadership Development Program offers four Senior Executive Service (SES) development seminars designed to help you position yourself for selection into the SES. Each seminar reflects different key components of OPM's Executive Core Qualification (ECQ) Competencies. Executive Survival Skills Seminar is one of the four seminars offered.
	The three-day Executive Survival Skills seminar focuses on challenges facing today's federal leaders and addresses theoretical and practical aspects of leadership essentials for survival in today's changing environment. You learn successful strategies that will expand and enhance your leadership capabilities. Executive Core Qualifications (ECQs) addressed are Leading People, Leading Change, Building Coalitions/Communications and Business Acumen.
Objective:	At the conclusion of the course, participants should be able to:  • Apply the strategies and tactics of effective negotiation  • Balance work/life priorities  • Enhance trust among peers, direct reports and superiors  • Systematically analyze organizational problems
Audience:	The seminar is open to current members of the SES seeking additional or refresher training in various executive competencies, individuals participating in agency Candidate Development Programs, and those at the GS-14 and GS-15 levels seeking to enhance their qualifications for entrance into the SES.
Cost:	Tuition is \$1,395 and is the responsibility of the participant's organization, as are travel and per diem expenses, if necessary. Travel costs will vary based on the participant's physical location. <b>Location:</b> USDA Graduate School, 600 Maryland Avenue, S.W., Washington, DC 20024-2520.
Program Cycle:	A 3-day program, November 12-14, 2008.
Nomination Procedure:	<b>Step 1:</b> For those organizations currently using the Corporate Human Resource Information System (CHRIS) training workflow, please use workflow to submit your request for training enrollment in <b>Course #001572</b> , <b>Session 0003</b> . For those organizations not currently using the training workflow process, please follow your existing interoffice registration process. <b>Step 2:</b> When the training request is approved, complete an application package; it must include a completed USDA application form (click date above), and a training request form (SF182). Each package must be coordinated through his or her training <a href="mailto:liaison/coordinator">liaison/coordinator</a> . <b>Step 3:</b> Submit nomination materials to Sandra Merrill, Career Development Specialist, HC-21 via email, <a href="mailto:Sandra.merrill@hq.doe.gov">Sandra.merrill@hq.doe.gov</a> or fax (505) 245-2113.
	The NNSA nomination process will not apply; NNSA employees need to submit their training request through CHRIS Training Workflow for supervisory approval.
Points of Contact:	Sandra Merrill, (505) 245-2112 or <u>sandra.merrill@hq.doe.gov</u> ; or Karen Lerma, Corporate Training Officer, Office of Human Capital Management Innovations and Solutions, Enterprise Training Services, HC-21 at (202) 631-9940 or <u>karen.lerma@hq.doe.gov</u> .
Nomination Due Date:	Due by September 5, 2008.
Additional Information:	More detailed information on the program is available on the USDA Graduate School Website <a href="http://www.grad.usda.gov/">http://www.grad.usda.gov/</a> , under "Courses & Programs," then "Leadership Development Programs," then "Senior Executive Service (SES) Developmental Seminars."